

## **Applicant Privacy Notice**

This applicants' privacy notice describes the categories of personal data we (Insmmed Incorporated, including its affiliates) collect, how your personal data is processed, for what purposes we process your data and how your privacy is safeguarded in the course of your application. It is intended to comply with our obligations to provide you with information about our processing of your personal data under applicable privacy laws. In addition to this notice, you may find our global privacy notice on our website [www.insmed.com](http://www.insmed.com).

Insmmed only uses applicants' personal data for recruitment and selection purposes. We do not engage in automated decisions about you in connection with our application process. In our application process, we collect various types of personal data about you, such as: personal details (your name, personal contact details, immigration and eligibility to work information, languages spoken); recruitment and selection data: your skills and experience, qualifications, references, CV, interview and assessment data, right to work verification, information related to the outcome of your application, details of any offer made to you); any other personal data which you choose to disclose to us during the course of your application, whether verbally or in written form (for example in emails).

Unless required by law, we will not provide these data to other persons or bodies outside Insmmed without the applicant's prior consent. However, we may share applicants' personal data with our global HR team in the United States and we may share your data with third parties that provide database-, server-, maintenance-, security-, or other similar services to us (hereinafter referred to as 'data processors'). If we provide access to your data, we require such data processors to keep your data confidential and instruct these parties to process this data only on our behalf. Some of these third parties are established in countries outside the EEA. We will ensure that transfers outside the EEA are subject to additional safeguards required under local law - for example, the EU Model Clauses, applicable from time to time, pursuant to applicable privacy laws.

How we secure your data: We implemented appropriate technical and organizational measures to protect your personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access and against all other forms of unlawful processing. Also, we require our data processors to implement such appropriate technical and organizational measures.

We endeavour to ensure that personal data are kept as current as possible and that irrelevant or excessive data are deleted or made anonymous as soon as reasonably practicable. Furthermore, we retain personal data for as long as is required to satisfy the purpose for which it was collected. This will usually be the length of the relevant recruitment exercise plus the length of any applicable statutory limitation period following this. If you are the successful applicant, who will be employed by Insmmed, we will separately inform you of the processing of your employee data as your employer.

Subject to limitations in applicable law, you have the right to access, rectify, move and restrict your personal data, to block its use, to withdraw your consent and request deletion, or to ask any questions about our use of your personal information, at any time by writing to Insmmed at the following email address: [privacy@insmed.com](mailto:privacy@insmed.com). Your information will be retained as long as allowed under applicable law. At Insmmed, a Data Protection Officer (DPO) is appointed. You may contact our DPO by sending an email to [privacy@insmed.com](mailto:privacy@insmed.com), indicating that your message is for the attention of Insmmed DPO. If you still have concerns, you have a right to lodge a complaint with the Supervisory Authority for data protection in your country.